RAISON CONSULTING

Policy: Privacy Policy

Version: 1.0

Latest update: June 25th, 2025

1. Data controller

This Privacy Policy (Policy) applies to Raison Consulting ApS (Raison), a consultancy company registered in Denmark with CVR number 42734063.

Contact details:

- **Company name:** Raison Consulting ApS
- **Registered address:** Store Kongensgade 40D, 3., 1264 Copenhagen K.
- **Email:** info@raison-consulting.com
- **Phone:** +45 8190 0000
- **Data controller:** Mette Dalgliesh Olsen and Peder Michael Anker Jorgensen

2. Personal data we process

Raison advises companies and investors on sustainability and ESG matters. In doing so we collect and process the following categories of personal data:

- **Clients and business contacts:**
    - Name, title, company, phone number, email, and billing information
    - Communication history and meeting notes
    - Contractual documents and legal information if relevant
- **Job applicants (if applicable):**
    - Name, contact details, CV, and application documents

We do not process special categories of personal data unless explicitly agreed and necessary for the assignment.

3. Why we process your personal data

We process personal data for the following purposes:

- To provide our consultancy services and fulfill contractual obligations
- To manage business relationships and respond to inquiries
- To comply with legal obligations (e.g., accounting and tax regulations)
- To recruit new personnel or external collaboration partners

4. Legal basis for processing

Our processing is based on one or more of the following legal grounds under the GDPR:

- Article 6(1)(b): Necessary for the performance of a contract
- Article 6(1)(c): Necessary for compliance with a legal obligation
- Article 6(1)(f): Legitimate interest in managing and developing our business

5. How we store and protect your data

We store personal data securely on password-protected platforms. Access is limited to Raison employees only, unless otherwise agreed.

All data is stored in the EU via Microsoft 365 to ensure adequate protection under the GDPR.

We retain data only as long as necessary for the purposes described above.

6. Sharing of personal data

We do not sell or rent your data. We only share your data with:

- Trusted service providers (e.g., IT, accounting, legal), under data processing agreements
- Public authorities when legally obligated (e.g., tax authorities)
- Subcontractors or collaborators with your prior consent

7. Your rights

Under the GDPR, you have the right to:

- Access your data
- Correct incorrect or outdated data
- Request deletion ("right to be forgotten")
- Object to or restrict processing

- Data portability (for data you have provided to us)
- Withdraw your consent (when processing is based on consent)

To exercise your rights, contact us at info@raison-consulting.com. You can also lodge a complaint with the Danish Data Protection Agency (Datatilsynet).

8. Review

This Policy will be reviewed periodically to ensure it remains aligned with our values, client and legal requirements, and best practices in our sector.

Contact: Peder Michael Jorgensen / Mette Dalgliesh Olsen

Email: pm@raison-consulting.com / mdo@raison-consulting.com